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# Food & Beverage Service Excellence

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With recent awards such as Peter Street Kitchen's 'Best Luxury Restaurant in the UK' and May Fair Kitchen's 'Best Luxury Restaurant in London', we are accustomed to providing only the very highest quality of food and service.

Following government and Public Health England guidance, we will be making necessary changes to our entire food & beverage operations.

Our commitment to you:

## Creating safe spaces to dine

All of our areas have been made suitable for social distancing, including the allocation of tables, to ensure the minimum required distance between each party. Tables which are being kept vacant for social distancing measures will be visibly marked with signage. We will continue to take further guidance from the government on distancing measures in due course.

To ensure the safety of our diners and our teams, all guests will be requested to use the hand sanitiser station at the entrance to the restaurant. Guests will also be asked to adhere to the designated entrance and exit routes, which will be visibly signposted by bus stop signage.

# Managing our capacity

As a temporary measure, the maximum table size permitted in our restaurants will be six guests. Please note that this may change depending on updated government guidelines.

We actively encourage all guests to make a reservation in advance when seeking to dine in our restaurants. To comply with the current advice from the government regarding Track and Trace, any walk-in guests will be asked to provide their contact details on arrival.

# Thorough cleaning processes

All of our properties have held 5\* food hygiene accreditations for a number of years. To support the existing standards and procedures required to achieve such status, we have put additional cleaning processes in place in all areas of high touch points to reduce any possible risks.

We are also introducing a no-touch policy, so for the time being, we would ask our regular guests to refrain from greeting our valued team members with a handshake or a hug.

# Training our teams

All of our teams will be receiving detailed return-to-work briefing sessions, shown all new processes and standards in detail, given daily wellbeing checks and provided with enhanced protection in their work environment.

# Utilising contactless

We understand that limited contact will be important to our guests. As part of our service delivery, we assure guests that while still maintaining five-star service, our waiting staff will make minimum contact with all guests as an added precaution.

In addition, our menus will be available digitally via a QR code on each table and contactless payment will continue to be accepted.

We are passionate about reopening our restaurants and bars in a safe way, and we need your support to do so. For the safety of our guests and our teams, we kindly ask that if you, your guests or colleagues are feeling unwell, please do not visit us until you are feeling better.

Edwardian Hotels London is much more than a collection of hotels, restaurants and bars. We are an extended family that provides a home away from home for all our guests. It is therefore our promise that when you do choose to visit us again, you can do so with confidence.

Following advice from the UK Government and World Health Organisation, we are dedicated to evolving our service delivery model in line with the permitted parameters and it is our commitment to ensure that all our guests depart with simply remarkable memories.

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#### Team Safety\*

We rely on our team of dedicated hosts to look after our guests, ensuring that every need is met to create longlasting memories and magical moments.

It is very important to us that our hosts feel safe and secure in their working environment. To this effect, we are introducing a wide number of health and safety commitments to ensure their ongoing wellbeing.

- Face masks will be provided to team members for additional safety.
- Additional hand washing procedures and records will be introduced to every department and to every shift.
- Staggered arrival and departure times will be implemented for admin staff.
- Thorough training will be introduced, focusing on educating and empowering our hosts to deliver the enhanced health and safety programme with confidence, passing on this care to every guest.
- Advice for all hosts on the training programme will be available from The Edwardian Hotels London COVID-19 Advisory Board, including:
  - Ensuring hosts have a well-informed understanding of the disease and its transmission.
  - Providing guidance on appropriate social distancing and use of personal protective equipment.
  - Ongoing physical and mental health monitoring and support.
- Grounded in emotional intelligence, our employees will undergo behavioural training, ensuring empathetic, personalised care and connection are not lost in the absence of the close contact and face-to-face interaction that they are used to delivering.

# Steak & Lobster

## Ethos

As we prepare to reopen our doors, we are committed to giving our guests a remarkable dining experience. We have therefore made some enhancements to our menus and service style, which will allow us to continue to provide exquisite food and exemplary service delivery within a safe environment.

The changes we are implementing for our style of service will still bear our trademark attentiveness, whilst respecting and adhering to the recommended distance between our guests and our teams.

Despite these changes, we continue to aspire to be the very best in what we do: delivering the finest steak and freshest lobster to your plate. We believe simplicity is key and let the food speak for itself.

With freshly caught lobster and steak from County Antrim in Northern Ireland, we understand the importance of provenance and quality.

Celebrating the finest from land and sea, our signature cuts and lobsters can be enjoyed in their purest form straight from the charcoal grill, in a baked brioche roll or through other exquisite combinations

We look forward to welcoming you all to this next chapter in the story of Steak & Lobster.

# Menus

Steak & obster Smoked beef flat tacos with lime and crème fraîche Warm veggie mince lettuce cups 7 6 Crispy steak rolls with spiced bourbon maple glaze Blackened steak salad with balsamic mustard 9/14 8 Surf and turf croquettes with jalapeño mayo 8 Spinach, apple and pecan salad with maple dressing 7/10 Oven-Baked Brioche Kolls All rolls are served with a choice of paprika fries or spicy lemon salad Steak brioche roll 15 Veggie brioche roll 12 Philly cheese steak with creamy spicy mayo Veggie Philly cheese steak with creamy spicy mayo Surf and turf brioche roll 18 Sliced steak and lobster dressed with horseradish garlic mayo Charcoal Grill Lobster macaroni cheese All grills are served with a choice of paprika fries or spicy lemon salad 18 Fettuccine Alfredo with lobster 18 Veggie steak macaroni cheese Steaks Lobster 12 1lb lobster 251g rib-eye 22 25Grilled with garlic butter 226g fillet 26Surf 'n' turf 36 Jances 454g T-bone 30 Grilled steak and half lobster with spicy roasted garlic and Blue cheese 3 chimichurri butter Chimichurri 2 Jalapeño 2 Green peppercorn 2 Keylime cheesecake Steamed tenderstem broccoli The mason jar Honeycomb, chocolate fudge Warm cookie dough Rosemary, garlic and 3 brownie, vanilla ice cream and Oven-baked marshmallows, Parmesan fries toffee caramel sauce Reese's Peanut Butter Cups Spicy lemon salad 3 and chocolate chip cookies Heritage tomato and feta salad 4 If you have a food allergy or intolerance, please speak to a member of our staff before you order or consume any food or beverage. A discretionary service charge of 12.5% will be added to your bill. All prices are inclusive of VAT.

Set Menu 2 courses - 28 per guest 3 courses - 34 per guest

Smoked beef flat tacos with lime and crème fraîche Surf and turf croquettes with jalapeño mayo Warm veggie mince lettuce cups Spinach, apple and pecan salad with maple dressing

Main Courses

All served with paprika fries, spicy lemon salad, steamed tenderstem broccoli and peppercorn sauce

Grilled 11b lobster with garlic butter

251g rib-eye Lobster macaroni cheese

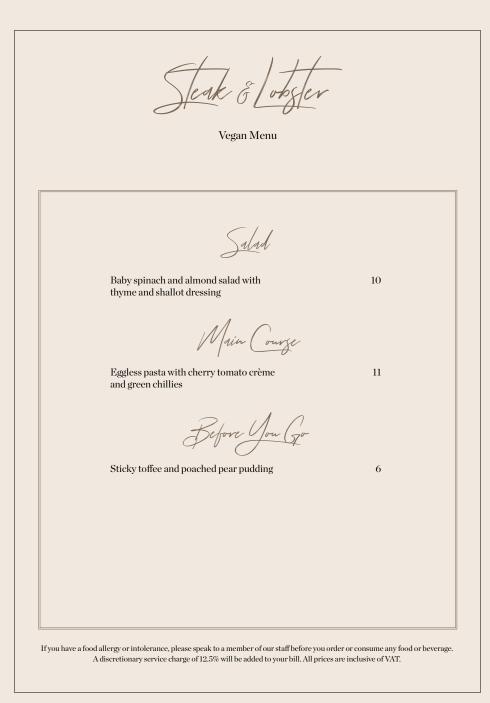
Veggie steak macaroni cheese

Before You Go

The mason jar Honeycomb, chocolate fudge brownie, vanilla ice cream and toffee caramel sauce

Keylime cheesecake

If you have a food allergy or intolerance, please speak to a member of our staff before you order or consume any food or beverage. A discretionary service charge of 12.5% will be added to your bill. All prices are inclusive of VAT.



# Beverage Menu

	- IIA+		Ninez By Th	e Class		Dessert Wine	
Smoked beef flat tacos 7	Swall Atales Surf and turf croquette	es 8	also available in 125ml measure		Carafe	Château Grand-Jauga 37.5cl (Sémillon, Sauvignon Blanc, Musca Sauternes, Bordeaux, France 2016	adelle)
with lime and crème fraîche Crispy steak rolls with 8 spiced bourbon maple glaze	with jalapeño mayo Warm veggie mince lettuce cups	6	White Veramonte Reserva (Chardonn Casablanca Valley, Chile 2018	ay) 7	19	Bur & Cide	N
spiece boar boar maple gaze			Tenuta Rapitalà (Grillo) Sicily, Italy 2018/19	7.5	21		Pint
Cockfrils		Alcoholic	Corte Vigna (Pinot Grigio) Provincia di Pavia, Italy 2019	8.5	23	Peroni Meantime Lager	5.75 5.5
<b>Peach Bellini</b> White peach purée and prosecco	9.5 <b>The Cooler</b> Pineapple, lemon and g mint, ginger ale	7 grapefruit sherbet,	Dashwood (Sauvignon Blanc) Marlborough, New Zealand 201	9	27	Peroni	1
Lychee Martini Tanqueray gin, Kwai Feh lychee liqueur, elderflower, violette, lemon and cranberry	9.5 Raspberry & Lychee S Lychee juice, mint, rasp and soda water	0	Gavi di Gavi 'Toledana', Domini Villa Lanata (Cortese) Piemonte, Italy 2018	10	30	Heineken Meantime Pale Ale Magners Irish Cider	
The Passionate Bombay Sapphire gin, Aperol, pink grapefruit juice, lemon and passionfruit syrup	9.5 Sparkling (N	live By The Glass	Red Veramonte Reserva (Carménèr Colchagua Valley, Chile 2018/19	· · · · · · · · · · · · · · · · · · ·	19	Sett	
Strawberry & Rhubarb Fizz Skyy vodka, rhubarb and rosehip cordial, strawberries, lemon and prosecco	9.5 Prosecco Extra Dry, Fa	150ml antinel NV 9	Tenuta Rapitalà, Campo Reale (Nero d'Avola) Sicily, Italy 2018	7.5	21	Bottled water Acqua Panna still water	
<b>Our Rum Punch</b> Havana 3 year rum, Gosling's rum,	9.5	By The Glass	Rare Vineyards (Pinot Noir) France 2018	8.5	23	S.Pellegrino sparkling water Juices Fresh orange	
Velvet Falernum, pineapple juice, lime and Angostura bitters Watermelon Mule	Brut 9.5 Moët & Chandon Brut	, , , , , , , , , , , , , , , , , , , ,	Don Jacobo, Vendimia Seleccio Bodegas Corral (Tempranillo, C Rioja, Spain 2018		27	Fresh apple Fresh grapefruit Cranberry	
Skyy vodka, watermelon juice, lime and ginger beer	9,) Hotel Chandon Dra		Portillo (Malbec) Uco Valley, Mendoza, Argentina	10 1 2019	30	Tomato	
Pineapple & Mandarin Martini Skyy vodka, mandarin, pineapple purée, grapefruit sherbet and lemon	9.5		Rosé Veramonte Reserva Rosé (Syra Casablanca Valley, Chile 2018/		19	Lemonade Tonic water Slimline tonic	
Cacao Old Fashioned Bulleit Rye whiskey, Mozart Black, Amaro di Angostura, chocolate bitters and orange oils	10.5		Belvino Rosé (Pinot Grigio) Veneto, Italy 2019	8	22	Coke Diet Coke	

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# Beverage Menu

Sparkling Nine		Chablis, Bouchard Aîné & Fils (Chardonnay) Burgundy, France 2018	50	Dessert Wine Château Grand-Jauga 37.5cl (Sémillon, Sauvignon Blanc, Muscadelle)	24	Irish Jameson	
	Bottle			Sauternes, Bordeaux, France 2016		American	
	Боше	Red				Wild Turkey	
Prosecco Extra Dry, Fantinel NV	40	Veramonte Reserva (Carménère)	26	CACH		Jack Daniel's	
·		Colchagua Valley, Chile 2018 /19		Spiril Sclection		Maker's Mark Woodford Reserve	
Champagne		Tenuta Rapitalà, Campo Reale (Nero d'Avola) Sicily, Italy 2018	28	also available in 25ml measures	50ml	Tequila	
		(Refourtiona) bieny, nary 2010		X. II		Jose Cuervo Tradicional	
Brut		Rare Vinevards (Pinot Noir)	32	Vodka			
Moët & Chandon Brut Impérial NV	68	France 2018		Skyy Ketel One	7.5 8	Cognac	
Bollinger Special Cuvée Brut NV	80			Cîroc	9	Hennessy VS	
Veuve Clicquot Brut NV	85	Côtes du Rhône 'Gentilhomme',	34	Belvedere	9.5	Courvoisier VSOP	
Rosé		Ogier (Grenache, Syrah) Rhône, France 2018		Grey Goose	10	Rémy Martin VSOP	
Moët & Chandon Rosé Impérial NV	88	Borgo Tesis, Fantinel	36	Gin		Liqueurs / Digestifs	
		(Cabernet Sauvignon) Friuli, Italy 2016		Bombay Sapphire	7.5	Disaronno Amaretto	
1.1				Tanqueray	8	Baileys	
Nines		Don Jacobo, Vendimia Seleccionada	38	Hendrick's	9.5	Tia Maria	
White	Bottle	Bodegas Corral (Tempranillo, Garnacha) Rioja, Spain 2018		Sipsmith	9	Sambuca	
Veramonte Reserva (Chardonnay)	26			Rum		11774	
Casablanca Valley, Chile 2018	20	Fleurie, Pascal Clément (Gamay) Burgundy, France 2017/19	44	Bacardi Carta Blanca Havana 3 vear	7.5 7.5	Loose Leaf Tea Selection	-
Tenuta Rapitalà (Grillo)	28			Appleton Estate	7.5	English Breakfast	
Sicily, Italy 2018/19	20	Portillo (Malbec) Uco Valley, Mendoza, Argentina 2019	46	Havana 7 year	9	Jasmine Earl Grev	
Corte Vigna (Pinot Grigio)	32			Scotch		Fresh mint and lemon	
Provincia di Pavia, Italy 2019	02	The Federalist Honest Red Blend	50	Single Malt		Green Sencha	
		(Merlot, Zinfandel, Cabernet Sauvignon)		Glenmorangie 10 year	9	Rosehip and Hibiscus	
Recoleta, Bodega Lorca	34	North Coast, California 2015		Glenlivet Founder's Reserve	9.5		
(Pedro Ximenez) Mendoza, Argentina 2	018/19			Macallan Gold	10	0 $C$ $H$	
		Châteauneuf-du-Pape, Bois de Pied Redal, Ogier (Grenache, Syrah, Carignan)	70	Talisker 10 year	10	office election	
Dashwood (Sauvignon Blanc)	38	Rhône, France 2017		Laphroaig 10 year	11		
Marlborough, New Zealand 2019		Turone, France 2017		Oban 14 year	11	Filter coffee	
Gavi di Gavi 'Toledana',	42	Rosé		Lagavulin 16 year	12	Latte	
Domini Villa Lanata (Cortese)	42	Veramonte Reserva Rosé (Svrah)	26	nii.d		Decaffeinated	
Piemonte, Italy 2018		Casablanca Valley, Chile 2018 /19		Blended Chivas Regal 12 vear	7.5	Macchiato	
r lenionite, italy 2010				Johnnie Walker Black Label	7.5 8	Espresso	
La Marimorena (Albariño)	44	Belvino Rosé (Pinot Grigio)	28	Johnnie Walker Gold Label	11	Mocha	
Rías Baixas, Spain 2018		Veneto, Italy 2019				Cappuccino Double espresso	
						Rococo chocolate	
Sancerre, La Gravelière Joseph Mellot (Sauvignon Blanc) Loire Valley, France 2018	48					(award-winning organic drinking chocolate with a creamy finish)	
Land Funcy, France 2010							

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# Food Imagery



Nelcoure to Steak & lotster

In order to view our menus, please scan the QR codes using the camera on your mobile device.





À La Carte

Wine List

Nelcoure to Steak & lotster

In order to view our menus, please scan the QR codes using the camera on your mobile device.





Bar

Wine List

# Covid-19 Enhanced Safety Protocol

# Welcome to Steak & Lobster Warren Street

In order to respect social distancing, we have introduced a one-way system throughout our restaurant.

Please therefore use this door for entrance only.

Thank you for your co-operation.

# Please Enter This Way

# Welcome to Steak & Lobster Warren Street

In order to respect social distancing, we have introduced a one-way system throughout our restaurant.

Please therefore use this door for exit only.

Thank you for your co-operation.

# Please Exit This Way

Dear Guest

Our toilet facilities are located in the Steak & Lobster Bar.

In order to maintain social distancing with other guests, please keep left when using the staircase.

Thank you for your co-operation.

Please Keep Left

# Dear Guest

For your safety and the safety of our other guests and our team, please ensure you wash your hands thoroughly using the soap dispensers provided.

Thank you for your co-operation.

# Please Wash Your Hands

# Welcome to Steak & Lobster Warren Street

To ensure a safe and enjoyable dining experience for all our guests and our team, we respectfully request that you observe social distancing throughout our restaurant.

Thank you for your co-operation.

Thank You For Practicing Social Distancing

# Welcome to Steak & Lobster Warren Street

To ensure a safe and enjoyable dining experience for all our guests and our team, we respectfully request that you observe social distancing throughout our restaurant.

Thank you for your co-operation.

# $\leftarrow$ 1 metre $\rightarrow$

Nelcome to Steak & lotsfer

Please note that due to social distancing measures, this table is currently not in service.

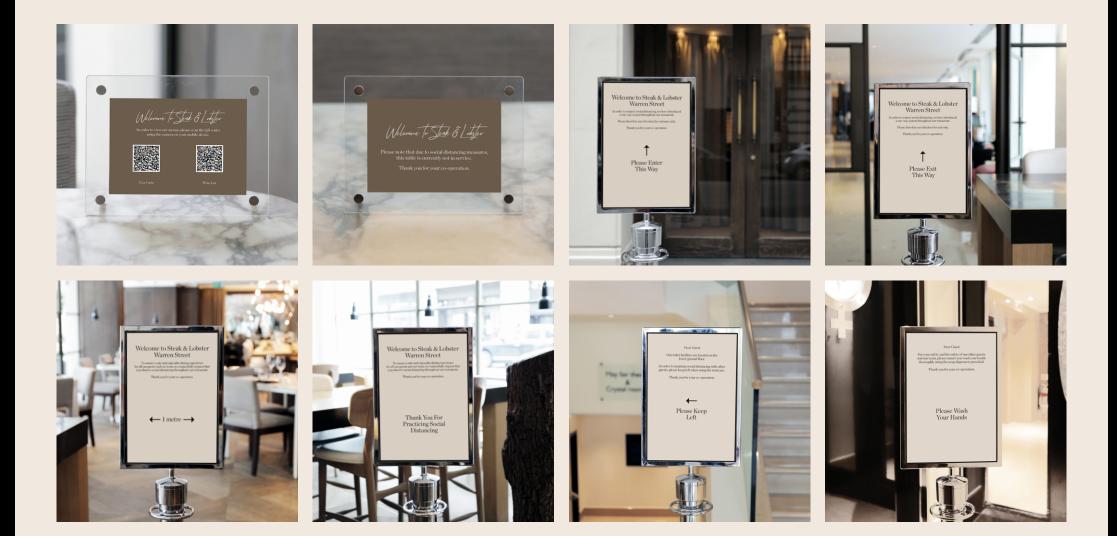
Thank you for your co-operation.

# Dear Guest

Due to social distancing measures, please note that it is not permitted to stand at our bar.

Thank you for your co-operation.

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Employee Journey



# Employee Journey 2020

### **Cohorts and Shift Patterns**

- Food & Beverage team cohorts may be defined by property; there may be several cohorts per shift if necessary.
- Shift patterns are to be defined based on property requirements.

# Cohort Working

## From Gov.UK:

"Wherever possible employees should be organised into cohorts or groups built around natural work teams. Cohorts work together, take their breaks together, change together, and travel together if relevant. If one person then becomes infected this increases the ability for only members of that cohort to be excluded and facilitates the smoother running of the facility.

As far as possible, where people are split into teams or shift groups, fixing these teams or shift groups so that where contact is unavoidable, this happens between the same people. Considering where congestion caused by people flow and 'pinch points' can be improved. Using one-way systems, staggered shifts and assigned staff mealtimes are possible ways to minimise the risk of transmission. You should assist the Test and Trace service by keeping a temporary record of your staff shift patterns for 21 days and assist NHS Test and Trace with requests for that data if needed. This could help contain clusters or outbreaks.

Consider creating cohorts or groups of staff to minimise contact and reduce potential transmission. Cleaning should also be scheduled around zones and cohort lines."

### Personal Protective Equipment

Employees are to continue with the use of PPE as stated in the Food Safety Management System.

Employees are to continue with the use of PPE as stated on the cleaning task cards provided by Edwardian Hotels London and affiliated partners.

- All guest facing and food production roles will require the use of face coverings for the safety of all employees and guests
- Edwardian Hotels London will provide face coverings for all relevant roles
- Face coverings are to be washed by all employees as per the manufacturer's instructions

#### Handwashing & Sanitising Expectations Sanitising – As per Diversey Documents

- Entering and exiting the hotel
- Entering the changing rooms
- Entering the restaurant and bar area
- Every 20 minutes whilst in service, or after tasks such as:
- After serving every table
- Before placing cutlery, plates or serving food and beverages
- After using shared or high contact items, such as  $\operatorname{PDQ}$  machines,  $\operatorname{POS}$  systems and trays
- Before and after sanitising areas detailed in the enhanced cleaning checklist
- Entering and leaving the canteen
- Before and after using lifts
- After using the Kronos machine

# $Handwashing\ -\ As\ per\ Diversey\ Documents\ and\ FSMS$

- Leaving the changing rooms
- After break times, including after smoking
- Every two hours while on shift

# Entering and Exiting the Property

- Employees to arrive at designated time as part of their working cohort. Staggered timings are required to reduce traffic in entrance/exit areas
- Smoking areas outside the employees' entrance to be moved (new areas allocated per individual property needs)
- Employees to enter and exit one person at a time

- If there is more than one person, queue with social distancing to be formed
- Key card will be required for entry, inputting of security code will no longer be necessary
- Hand sanitising station to be placed by entrance to be used upon entry and exit
- Employees are to follow the guidelines set for using corridors as stated on visible posters (rules to be defined per individual property)

### Uniform and Linen Collection (as per guidance from Housekeeping)

- Pre-arranged list for the following shift is to be requested with the head housekeeper for all uniform and linen requirements, such as chef uniforms and restaurant napkins
- Designated areas and pick up times are to be agreed for all collections and drop offs of uniform and linen

# Employee Changing Area - Reduced Capacity (pending further guidance from H&S team)

- All food handlers to change into uniform while on property; uniform should not be used for travel purposes
- Cohorts to use the changing area before and after shift at an allocated time to allow social distancing rules to be followed
- Congregating will not be allowed in changing areas
- Hand sanitising station to be placed by entrance to the changing area

### Arrival Into Working Spaces

- Hand sanitising station to be placed in entrance to be used upon entry and exit
- Cohorts are to report to manager for pre-shift upon arrival in the working space, this area will be pre-agreed
- Pre-shift briefings are to take place in an area suitable for social distance guidelines to be adhered to
- 2m distancing should be allowed for entrances into food preparation areas

• Congregating is not allowed in any areas that block the flow of colleagues and disrupt distancing

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• Lifts to have limited numbers for use; the use of stairs is encouraged where possible to allow social distancing during essential use of lifts

#### Post Shift

- Each cohort should finish their shift together, using the changing facility to the same standard as arrival
- Employees are to follow the guidelines set for using corridors as stated on visible posters (rules to be defined per individual property)
- $\bullet$  End of shift tasks that require moving between areas should be reduced/changed, such as napkin or uniform drop off and collection
- Management handovers are to be completed while adhering to social distancing guidelines
- Employees are to leave the property immediately after their shift to ensure areas are available for colleagues to use while socially distancing

### Cleaning and Enhanced Cleaning Procedures

- Duty sheets for each serving period are to be followed
- Cleaning checklists for each area are to be followed
- Enhanced cleaning checklists for each area are to be followed

### During Working Shifts - Restaurants and Bars

- Sequence of service guidelines are to be followed
- Hand washing/sanitising expectations are to be followed
- Cleaning and enhanced cleaning procedures are to be followed
- Procedures stated in the Food Safety Management System are to be followed
- Edwardian Hotels London and affiliated partners task cards are to be followed

Food and Beverage Preparation Areas and Collection

- 2m distancing should be followed for entrances into food preparation areas
- Front of house employees are not allowed in any kitchen area
- Food and beverage pick-up points are to be at the allocated collection areas only
- During breakfast, all buffet items are to be in individual pots. All other items will be served à la carte, such as continental, hot food, hot drinks and juices

### Team Working and Communication

- One-way systems to be followed where in place to ensure social distancing (requirements to be determined locally)
- Congregating is not allowed in any areas that block the flow of employees or guests and disrupt social distancing
- Cohort members should allow 1m distance between each other while working; tasks should be completed with side-to-side working if for a prolonged period of more than 15 minutes
- Waiter stations to be allocated per cohort per shift in order to reduce shared use of high contact areas
- Non-essential trips within the building should be limited. Contact should be made by phone or other approved devices prior to trips being made
- Access to and the use of working areas may be limited to approved cohorts during shifts to reduce the number of people working in each space and allow social distancing to be adhered to, such as BOH, still room, bar areas or storerooms

#### **Guest Interaction**

- Guest queuing systems will be in place upon entry to the restaurants and bars; host teams will be required to greet the guest and escort them in
- 1m distancing to be followed by all employees during interaction with guests where possible, such as during verbal interactions
- Implementation of booking systems for breakfast to control guest flow and ensure social distancing measures are adhered to

- Guest sanitising station upon entry: all guests will be requested to use this upon arrival 26
- Track and trace
- Reservations are preferable so that booking details are available
- Walk-ins accepted details of one guest per table is required to be placed into OpenTable
- The number of surfaces and high contact areas touched by both employees and guests are to be limited, such as host stands, bar tops, chairs and tables
- No cloak room service will be available
- Table assistance will regrettably no longer be offered
- Napkin service will not be offered upon guest arrival or when leaving the table during their meal
- All menus will be available via a QR code at the table; single use menus will be available on request
- Activities and tasks that compromise social distancing guidelines should be completed in a manner that is most efficient for finishing the duty and moving outside of the guest's space, such as placing or collecting items from the guests' table. Risk during these actions are mitigated by the use of face masks
- Contactless payment will be encouraged for all tables
- Bus stop signage will be in place to encourage social distancing and hygiene measures
- Guest flow
- Social distancing
- Guest facilities
- Vacant table signage will be in place as part of the measure to reduce restaurant and bar capacities and ensure social distancing guidelines can be adhered to
- Bar top service for guests will not be available until further notice; all bar service will be table service only

During Working Shifts - In-Room Dining

- Sequence of Service guidelines are to be followed
- Hand washing/sanitising expectations are to be followed
- Cleaning and enhanced cleaning procedures to be followed
- Procedures stated in the Food Safety Management System are to be followed
- Edwardian Hotels London and affiliated partners task cards are to be followed

#### Team Working and Communication

- One-way systems to be followed where in place to ensure social distancing (requirements to be determined locally)
- Congregating is not allowed in any areas that block the flow of employees or guests and disrupt social distancing
- Cohort members should allow 1m distance between each other while working; tasks should be completed with side-to-side working if for a prolonged period of more than 15 minutes
- Working stations to be allocated per cohort per shift in order to reduce shared use of high contact areas
- Non-essential trips within the building should be limited. Contact should be made by phone or other approved devices prior to trips being made
- Access to and the use of working areas may be limited to approved cohorts during shifts to reduce the number of people working in each space and allow social distancing to be adhered to, such as BOH, still room, bar areas or storerooms
- Dect phones will be allocated per employee while on shift; these should not be shared where possible

### Guest Interaction

• All menus will be available via a QR code in the room. Alternative options will be available on the TV screen and single use menus will be available on request. Orders will continue to be placed by calling the in-room dining team or through Edward

- There will be no breakfast hangers or compendiums until further notice
- There will be no flowers on in-room dining trays and trolleys until further notice
- Breakfast hampers are available for delivery at specified times via pre-booking only. This is required by 9pm on the evening prior to delivery; orders may be placed by calling the in-room dining team
- Mini bars will no longer be stocked to mitigate contamination in the room. Honesty bars and hampers will be available on request for the guests on a case-by-case basis via the pre-arrival experience
- Where a table and hot box is available for food delivery, these are to be placed in front of the guest's room with the food remaining inside the hot box. The employee is to alert the guest of their presence and ensure the appropriate distance is maintained. The guest will then be asked to take the table into the room
- Where a tray is required for food delivery and a table and hot box are available, the tray is to be placed on the table in front of the guest's room, the food is to be removed from the hot box and placed on the tray under a cloche. The employee is to alert the guest of their presence and ensure the appropriate distance is maintained. The guest will then be asked to take the tray into the room
- Where a tray is required for food delivery but a table and hot box are not available, a silver tray stand is to be used. The stand is to be placed outside the guest's room with the food present and fully covered by a cloche. The employee is to alert the guest of their presence and ensure the appropriate distance is maintained. The guest will then be asked to take the tray into the room
- Upon delivering food, the employee is to inform the guest of the requirement to call the in-room dining team once they have finished their meal. This is to ensure trays are not placed in the corridors, potentially disrupting social distancing of passing guests in the corridor
- After use, the following items are to be sanitised using the appropriate method:
- Tables and trays
- Hot box
- Cruets
- Call back sign
- Sugar pots

During Working Shifts – Meetings & Events

- Sequence of service guidelines are to be followed,
- Hand washing/sanitising expectations are to be followed
- Cleaning and enhanced cleaning procedures are to be followed
- Procedures stated in the Food Safety Management System are to be followed
- Edwardian Hotels London and affiliated partners task cards are to be followed

#### Guest Interaction

- Im distancing to be followed by all employees during interaction with guests where possible, such as during verbal interactions
- Guest sanitising station upon entry: all guests will be requested to use this upon arrival
- Activities and tasks that compromise social distancing guidelines should be completed in a manner that is most efficient for finishing the duty and moving outside of the guest's space, such as placing or collecting items from the guests' table. Risk during these actions are mitigated by the use face masks
- Bus stand signage will be in place to encourage social distancing and hygiene measures
- Guest flow
- Social distancing
- Guest facilities

### Meetings

- Guest queuing systems may be in place upon entry to the allocated refreshment areas; host teams will be required to greet the guests and escort them in
- Implementation of booking systems for break timings to control guest flow and ensure social distancing measures are adhered to

#### Events

- No cloak room service will be available
- Table and chair assistance will not be offered
- Napkin service will not be offered upon guest arrival or when leaving the table during their meal
- Contactless payment will be encouraged for cash bars
- Bar top service for guests will not be available until further notice; cash bars will be implemented via table service
- All menus available at the table will be single use

## Team Working and Communication

- One-way systems to be followed where in place to ensure social distancing (requirements to be determined locally)
- Congregating is not allowed in any areas that block the flow of employees or guests and disrupt social distancing
- Cohort members should allow 1m distance between each other while working; tasks should be completed with side-to-side working if for a prolonged period of more than 15 minutes
- Non-essential trips within the building should be limited. Contact should be made by phone or other approved devices prior to trips being made
- Access to and the use of working areas may be limited to approved cohorts during shifts to reduce the number of people working in each space and allow social distancing to be adhered to, such as BOH, still room, bar areas or storerooms

### Meeting Room Table Set-Up

- $\bullet$  Boardroom/classroom style 3 people for every 3.6 metres (2 x 6' trestle table)
- Theatre style 1m between each chair
- Cabaret 1m between each chair

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#### Equipment

- No stationary box will be provided in the room; individual stationary available upon request only
- $\bullet \ {\rm Tissue} \ {\rm box}$
- Pencils are to be placed per person no shared pots will be available
- Blotters, glasses and coasters to be used as normal these will be sanitised after each use
- A water station set up inside the room with sufficient bottles for the client list; this will require guest self-service. Each guest will have their own bottles
- No shared in-room food amenities will be available, such as sweets and jellybeans

#### Cleaning

As per new checklists – Private room, still room/pantry and bar lists updated

#### Breaks

- Are to be set in areas that do not disrupt social distancing guidelines no corridor set-ups will be permitted
- Sanitiser will be present at the start of the break set-up with signage, this will encourage the use of sanitiser for each guest prior to collecting items
- Tea and coffee refreshments will be set as per original standards thermos flasks are to be sanitised after each use
- Food items will be individually presented or served
- Cold beverage items, such as smoothies and juices, will be individually poured and covered
- Each delegate group will be allocated break and lunch times
- If an additional room is used for the break, this area is to be sanitised prior to the next use; using the two-stage cleaning process

#### During Working Shifts - Kitchen and Back of House

- Hand washing/sanitising expectations are to be followed
- Cleaning and enhanced cleaning procedures are to be followed
- Procedures stated in the Food Safety Management System are to be followed
- $\bullet$  Edwardian Hotels London and affiliated partners task cards are to be followed

#### Food Preparation Areas and Collection

- $\bullet$  2m distancing should be followed for entrances into food preparation areas
- Food and beverage pick-up points are to be at the allocated collection areas only

#### Wash Up Areas

• Crockery, cutlery and kitchen utensils to be dropped off at allocated points only

#### Team Working and Communication

- One-way systems to be followed where in place to ensure social distancing (requirements to be determined locally)
- Congregating is not allowed in any areas that block the flow of employees or guests and disrupt social distancing
- Cohort members should allow 1m distance between each other while working, tasks should be completed with side-to-side working if for a prolonged period of more than 15 minutes
- Non-essential trips within the building should be limited. Contact should be made by phone or other approved devices prior to trips being made
- Working areas may be limited to approved cohorts during shifts to reduce the number of people working in each space and allow social distancing to be adhered to, such as walk-in fridges or dry stores

# The Kitchen (Employee Canteen)

# The Kitchen - (Employee canteen) Reduced Capacity

It's in the kitchen where the warmth of shared memories, laughter and great food create a recipe that spans the generations. Dine, relax and unwind. For this is your home away from home.

# Welcome to The Kitchen.

To facilitate a safe environment for our employees, we have implemented several additional procedures across our employee canteens.

- Allocated break times for each working cohort. The use of seating areas outside the allocated cohort break times should be minimised. (timings to be determined per individual property needs).
- Maximum numbers to be allocated per canteen; senior management are to monitor usage and adherence to the measures
- If there is the need for a queue, social distancing is to be adhered to
- Hand sanitising station to be used upon entry and exit
- One-way systems to be followed if in place (requirements to be determined per individual property)
- Congregating is not allowed in any areas that block the flow of colleagues and disrupt social distancing
- The Kitchen is not to be used as hot desk or meeting space
- No shared serving utensils are to be used; food is to either to be served by allocated personnel (personnel to be determined per individual property), (hot items) or individually portioned (cold items)

- Tables are to be positioned to allow social distancing
- Working cohorts are to sit together on allocated tables
- Cohorts are to clear all used items to the disposal area
- Team members are to clean their tables of debris after use, wiping down with D10 and disposable blue paper
- High contact areas will be sanitised after every serving period
- All condiments to be removed and pre-packaged
- Water to be available in jugs where the canteen has been relocated to a meeting space
- Napkins to be removed from tables
- Cutlery to be individually wrapped in disposable napkin for collection
- Shared computers to be sanitised before and after each use

# The Kitchen Imagery



# The Kitchen Imagery



# Opening Hours

### **Steak & Lobster Warren Street** Opens on Thursday 15<sup>th</sup> October 2020

Dinner Thursday to Friday 17:00 - 22:00\*

Sunday to Wednesday Closed

\*Last reservations at 20:30pm

Please note that these operational hours are subject to change.

# Induction and Training

## Front of House Training

## Tuesday 13th October

9:30 – 11:00 Assigned Chef Brigade Induction and Orientation

11:00 – 18:00 Chef Training and MEP

### Wednesday 14th October

9:30 – 18:00 Chef Training and Food Tasting

Wednesday 14<sup>th</sup> October 9:30 - 11:00 Assigned Front of House Team Induction and Orientation 11:00 - 11:15 Break 11:15 - 12:45 The Grafton Food & Beverage Pack 12:45 - 13:30 Lunch 13:30 - 14:30 New Training Standards 14:30 - 16:00 Concept and Menu Overview 16:00 - 16:15 Break 16:15 - 18:00 Service Training Session

#### Thursday 15th October

17:00 – 22:00 Steak & Lobster Doors Reopen

# Thank You.