

1

## Food & Beverage Service Excellence

## Contents

Introduction	3
Thorough cleaning processes	4
Team Safety	5
Breakfast	6
In-Room Dining	13
Steak & Lobster	20
Meetings and Events	30
Covid-19 Enhanced Safety Protocol	32
Employee Journey	38
The Kitchen (Employee Canteen)	46
Opening Hours	50
Induction and Training	52

With recent awards such as Peter Street Kitchen's 'Best Luxury Restaurant in the UK' and May Fair Kitchen's 'Best Luxury Restaurant in London', we are accustomed to providing only the very highest quality of food and service.

Following government and Public Health England guidance, we will be making necessary changes to our entire food & beverage operations.

Our commitment to you:

### Creating safe spaces to dine

All of our areas have been made suitable for social distancing, including the allocation of tables, to ensure the minimum required distance between each party. Tables which are being kept vacant for social distancing measures will be visibly marked with signage. We will continue to take further guidance from the government on distancing measures in due course.

To ensure the safety of our diners and our teams, all guests will be requested to use the hand sanitiser station at the entrance to the restaurant. Guests will also be asked to adhere to the designated entrance and exit routes, which will be visibly signposted by bus stop signage.

### Managing our capacity

As a temporary measure, the maximum table size permitted in our restaurants will be six guests. Please note that this may change depending on updated government guidelines.

We actively encourage all guests to make a reservation in advance when seeking to dine in our restaurants. To comply with the current advice from the government regarding Track and Trace, any walk-in guests will be asked to provide their contact details on arrival.

## Thorough cleaning processes

All of our properties have held 5\* food hygiene accreditations for a number of years. To support the existing standards and procedures required to achieve such status, we have put additional cleaning processes in place in all areas of high touch points to reduce any possible risks.

We are also introducing a no-touch policy, so for the time being, we would ask our regular guests to refrain from greeting our valued team members with a handshake or a hug.

### Training our teams

All of our teams will be receiving detailed return-to-work briefing sessions, shown all new processes and standards in detail, given daily wellbeing checks and provided with enhanced protection in their work environment.

## Utilising contactless

We understand that limited contact will be important to our guests. As part of our service delivery, we assure guests that while still maintaining five-star service, our waiting staff will make minimum contact with all guests as an added precaution.

In addition, our menus will be available digitally via a QR code on each table and contactless payment will continue to be accepted.

We are passionate about reopening our restaurants and bars in a safe way, and we need your support to do so. For the safety of our guests and our teams, we kindly ask that if you, your guests or colleagues are feeling unwell, please do not visit us until you are feeling better.

Edwardian Hotels London is much more than a collection of hotels, restaurants and bars. We are an extended family that provides a home away from home for all our guests. It is therefore our promise that when you do choose to visit us again, you can do so with confidence.

Following advice from the UK Government and World Health Organisation, we are dedicated to evolving our service delivery model in line with the permitted parameters and it is our commitment to ensure that all our guests depart with simply remarkable memories.

4

#### Team Safety\*

We rely on our team of dedicated hosts to look after our guests, ensuring that every need is met to create longlasting memories and magical moments.

It is very important to us that our hosts feel safe and secure in their working environment. To this effect, we are introducing a wide number of health and safety commitments to ensure their ongoing wellbeing.

- Face masks will be provided to team members for additional safety.
- Additional hand washing procedures and records will be introduced to every department and to every shift.
- Staggered arrival and departure times will be implemented for admin staff.
- Thorough training will be introduced, focusing on educating and empowering our hosts to deliver the enhanced health and safety programme with confidence, passing on this care to every guest.
- Advice for all hosts on the training programme will be available from The Edwardian Hotels London COVID-19 Advisory Board, including:
  - Ensuring hosts have a well-informed understanding of the disease and its transmission.
  - Providing guidance on appropriate social distancing and use of personal protective equipment.
  - Ongoing physical and mental health monitoring and support.
- Grounded in emotional intelligence, our employees will undergo behavioural training, ensuring empathetic, personalised care and connection are not lost in the absence of the close contact and face-to-face interaction that they are used to delivering.

# Breakfast

## Breakfast Your Way

While we await further guidance from the government regarding buffets, we have, as a precaution, made some changes to our breakfast offering.

We have evolved our breakfast buffet to now offer exquisite, individually portioned and sealed options for our guests to choose from, alongside an increased offering of à la carte dishes and beverages to order to your table.

To ensure we manage our capacities, we are introducing a booking process to allow our guests to dine in comfort at a preferred time and to reduce peak service periods. A breakfast reservation will be made for guests when checking in.

Should guests prefer not to dine in our restaurant, our bespoke breakfast hamper packages can be enjoyed in a guest's room, or while on the move. A breakfast hamper menu will be available for our guests in the form of a QR code.

Breakfast hangers and compendiums will now be removed from our bedrooms.

# Breakfast Menus



### WELCOME TO OUR BREAKFAST

Available Monday to Sunday 6.30am - 10.30am £22 per guest (forms part of the inclusive breakfast)

#### COLD SELECTION

Seasonal fresh fruits Freshly cut watermelon, cantaloupe melon, pineapple and passionfruit

Breakfast pots Strawberry yoghurt, coconut yoghurt and Bircher muesli

Cereal selection Special K, Dorset muesli, Bran Flakes and Coco Pops. Served with your choice of milk

Freshly squeezed juices Orange juice, grapefruit juice, green cleanser and apple juice

#### À LA CARTE

The English Unsmoked back bacon, smoked sweetcure streaky bacon, Cumberland sausage, baked beans, grilled mushrooms, hash brown, roasted vine cherry tomatoes and Burford Brown

#### eggs your way The Continental

Smoked Scottish salmon, Cheddar cheese and Brie, cured meat selection and freshly cut fruits, served with freshly baked butter croissant and preserve

#### The Vegetarian

Fried Burford Brown eggs, hash browns, baked beans, roasted vine cherry tomatoes and grilled mushrooms (also available with poached or scrambled eggs)

#### Burford Brown eggs

Your choice of eggs: poached, boiled, scrambled or fried

#### TEA SELECTION

English Breakfast Fresh mint and lemon Jasmine Green Sencha Earl Grey Black tea and ginger

#### COFFEE SELECTION

Filter coffee

Latte Decaffeinated

Macchiato

Espresso Mocha

#### Cappuccino

Double espresso

Rococo chocolate (award-winning organic drinking chocolate with a creamy finish)

If you have a food allergy or intolerance, please speak to a member of our staff before you order or consume any food or beverage. A discretionary service charge of 12.5% will be added to your bill. All prices are inclusive of VAT.

## Breakfast Imagery





#### BREAKFAST HAMPER

Enhance your stay with our bespoke breakfast hamper, designed to be enjoyed in the comfort of your own room or while on the move.

Available Monday to Sunday 6.30am - 10.30am £22 per guest (forms part of the inclusive breakfast)

#### SEASONAL FRESH FRUITS

Freshly cut watermelon, cantaloupe melon, pineapple and passionfruit

#### Please choose one item from each of the following sections:

BREAKFAST POTS Strawberry yoghurt Coconut yoghurt Bircher muesli

FRESHLY SQUEEZED JUICES

#### Orange juice Apple juice

OUR SIGNATURE BAGELS

Unsmoked back bacon, Burford Brown egg and a cheese glaze Shichimi-spiced smoked salmon with wasabi mayonnaise Crushed avocado with chilli, lime and cilantro

Manuka honey and cinnamon cream cheese

English Breakfast Fresh mint and lemon

Jasmine Green Sencha Earl Grey Black tea and ginger

TEA SELECTION

#### COFFEE SELECTION

Filter coffee Latte Decaffeinated Macchiato Espresso Mocha Cappuccino Double espresso

\* All in-room dining orders will have an additional tray charge of £1.50 added to the bill. If you have a food allergy or intolerance, please speak to a member of our staff before you order or consume any food or beverage. A discretionary service charge of 12.5% will be added to your bill. All prices are inclusive of VAT.

## Breakfast Hampers Imagery



# In-Room Dining

## In-Room Dining Safety Standards

As with our restaurant and bar operations, it is equally important to us that we also implement a number of safety procedures and standards to our in-room dining operations.

To this effect, we are introducing the following measures:

- All menus will be available via a QR code in the room. Alternative options will be available on the TV screen and single use menus will be available on request. Orders will continue to be placed by calling the in-room dining team or through Edward
- Our service teams will wear face masks when delivering in-room dining orders to our guests.
- Where a table and hot box are available for food delivery, these will be placed in front of the guest's room with the food remaining inside the hot box. We will alert the guest of our presence and ensure the appropriate distance is maintained. The guest will then be asked to take the table into the room.
- Where a tray is required for food delivery and a table and hot box are available, the tray will be placed on the table in front of the guest's room, the food will be removed from the hot box and placed on the tray under a cloche. We will alert the guest of our presence and ensure the appropriate distance is maintained. The guest will then be asked to take the tray into the room.
- Where a tray is required for food delivery but a table and hot box are not available, a tray stand will be used. The stand will be placed outside the guest's room with the food present and fully covered by a cloche. We will alert the guest of our presence and ensure the appropriate distance is maintained. The guest will then be asked to take the tray into the room.
- Guests will be required to call the in-room dining team once they have finished their meal. This is to ensure trays are not placed in the corridors, potentially disrupting social distancing of passing guests in the corridor.
- After use, all items will be sanitised and/or cleaned using the appropriate methods.



#### WELCOME TO OUR IN-ROOM DINING MENU

Available from 12pm – 6am

#### STARTERS

Roasted vine tomato soup served with warm crusty soda bread	7
Chicken Iollipops with blue cheese dressing	8
Chargrilled chicken, avocado and smoked crispy bacon salad	9
Spinach, apple and pecan salad with maple dressing	7
Wild mushroom arancini with creamy spicy mayo	7

#### OVEN-BAKED BRIOCHE ROLLS

Philly cheese steak roll with creamy spicy mayo,
served in a warm toasted brioche with hand-cut
chips or a spicy lemon salad
Veggie Philly cheese steak roll with creamy spicy mayo,

served in a warm toasted brioche with hand-cut chips or a spicy lemon salad

#### CLASSICS

Lemon-infused Scottish salmon with garlic and paprika-roasted kale
British beef burger with Lancashire Bomb melted cheese, smoked streaky bacon and chilli mayo,
served with hand-cut chips

#### Our chicken shawarma

and chilli sauce
Our club sandwich with hand-cut chips

Penne with cherry tomato crème and green chillies

#### CHARCOAL GRILL

Our steaks are served with baby vine tomatoes, tenderstem broccoli and a sauce of your choice.	
25 lg rib-eye	22
226g fillet	26
SAUCES	
Blue cheese	3
Chimichurri	2
Jalapeño	2
Green peppercorn	2
SIDES	
Hand-cut chips	4
Steamed tenderstem broccoli	4
Heritage tomato and feta salad	4
DESSERTS	
Keylime cheesecake	6
Our Mason jar Honeycomb, chocolate fudge brownie, vanilla ice cream and toffee caramel sauce	8
Colston Bassett Stilton and Barber's Vintage Cheddar	8

 Colston Bassett Stilton and Bart with pears and pickled walnuts

All in-room dining orders will have an additional tray charge of £1.50 added to the bill if you have a food allergy or intolerance, please speak to a member of our staff before you order or consume any food or beverage. A discretionary service charge of 12.5% will be added to your bill. All prices are inclusive of VAT.

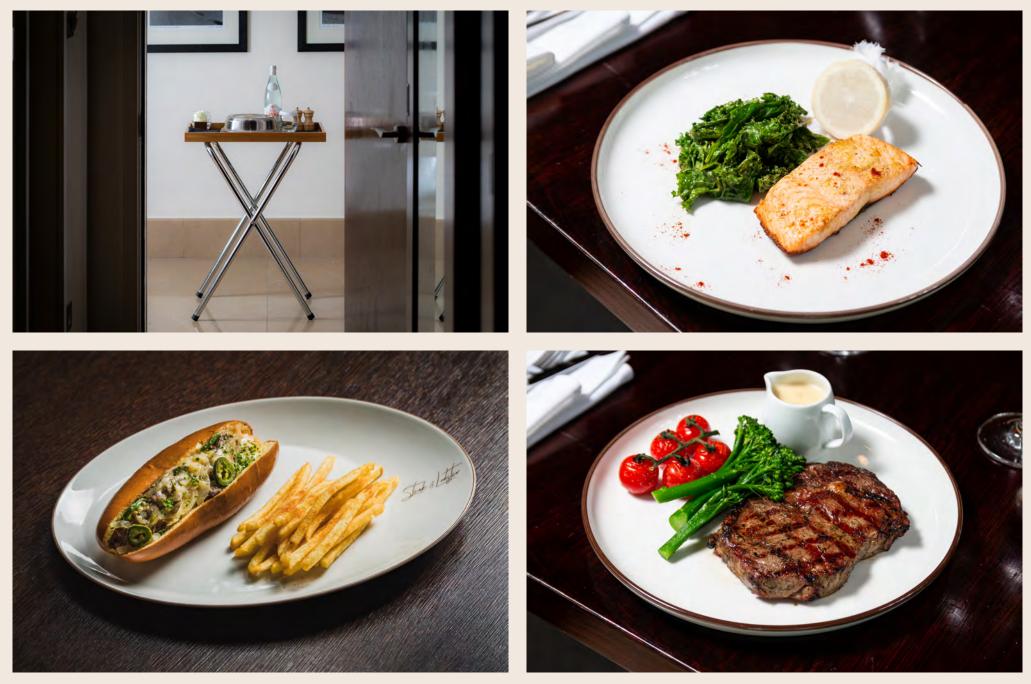
15

12

16 14

12

## In-Room Dining Imagery





#### WELCOME TO OUR IN-ROOM DRINKS MENU

CHAMPAGNE	I 50ml	Bottle	WINES BY THE BOTTLE	
<b>Brut</b> Moët & Chandon Brut Impérial NV	14	68	<b>White</b> Veramonte Reserva (Chardonnay) Casablanca Valley, Chile 2018	26
SPARKLING WINE	I 50ml	Bottle	Tenuta Rapitalà (Grillo) Sicily, Italy 2018/19	28
Prosecco Extra Dry, Fantinel NV	9	40	Corte Vigna (Pinot Grigio) Provincia di Pavia, Italy 2019	32
WINES	Glass 175ml	Carafe 500ml	Recoleta, Bodega Lorca (Pedro Ximenez) Mendoza, Argentina 2018/19	34
White Veramonte Reserva (Chardonnay) Casablanca Valley, Chile 2018	7	19	Dashwood (Sauvignon Blanc) Marlborough, New Zealand 2019	38
Tenuta Rapitalà (Grillo) Sicily, Italy 2018/19	7.5	21	Gavi di Gavi 'Toledana', Domini Villa Lanata (Cortese) Piemonte, Italy 2018	42
Corte Vigna (Pinot Grigio) Provincia di Pavia, Italy 2019	8.5	23	La Marimorena (Albariño) Rías Baixas, Spain 2018	44
Dashwood (Sauvignon Blanc) Marlborough, New Zealand 2019	9	27	Sancerre, La Gravelière Joseph Mellot (Sauvignon Blanc)	48
Gavi di Gavi 'Toledana', Domini Villa Lanata (Cortese)	10	30	Loire Valley, France 2018	
Piemonte, Italy 2018			Chablis, Bouchard Aîné & Fils (Chardonnay) Burgundy, France 2018	50
Red Veramonte Reserva (Carménère) Colchagua Valley, Chile 2018/19	7	19	<b>Red</b> Veramonte Reserva (Carménère) Colchagua Valley, Chile 2018/19	26
Tenuta Rapitalà, Campo Reale (Nero d'Avola) Sicily, Italy 2018	7.5	21	Tenuta Rapitalà, Campo Reale (Nero d'Avola) Sicily, Italy 2018	28
Rare Vineyards (Pinot Noir) France 2018	8.5	23	Rare Vineyards (Pinot Noir) France 2018	32
Don Jacobo, Vendimia Seleccionada Bodegas Corral (Tempranillo, Garnacha) Rioja, Spain 2018	9	27	Côtes du Rhône 'Gentilhomme', Ogier (Grenache, Syrah) Rhône, France 2018	34
Portillo (Malbec) Uco Valley, Mendoza, Argentina 2019	10	30	Borgo Tesis, Fantinel (Cabernet Sauvignon) Friuli, Italy 2018	36
Rosé Veramonte Reserva Rosé (Syrah) Casablanca Valley, Chile 2018/19	7	19		

All in-room dining orders will have an additional tray charge of £1.50 added to the bill If you have a food allergy or intolerance, please speak to a member of our staff before you order or consume any food or beverage. A discretionary service charge of 12.5% will be added to your bill. All prices are inclusive of VAT.

Don Jacobo, Vendimia Seleccionada Bodegas Corral (Tempranillo, Garnacha) Rioja, Spain 2018	38	SPIRIT SELECTION Also available in 25ml measure
· · ·	44	Vodka
Fleurie, Pascal Clément (Gamay) Burgundy, France 2017/18	44	Skyy
Portillo Malbec (Malbec)	42	Ketel One
Mendoza, Argentina 2019		Cîroc
The Federalist Honest Red Blend	50	Belvedere
(Merlot, Zinfandel, Cabernet Sauvignon) North Coast, California 2015		Grey Goose
Châteauneuf-du-Pape, Bois de Pied Redal,	70	Gin
Ogier (Grenache, Syrah, Carignan)		Bombay Sapphire
Rhône, France 2017		Tanqueray
		Sipsmith
BEER & CIDER	Bottle	Hendrick's
Peroni	5	Rum
Heineken	5	Bacardi Carta Blanca
Meantime Pale Ale	5	Havana 3 year
Magners Irish Cider	5	Appleton Estate
		Havana 7 year
SOFT		Scotch
Bottled water	4.95	Single Malt
Acqua Panna still water		Glenmorangie 10 year
S.Pellegrino sparkling water		Glenlivet Founder's Reserve
Juices	3.25	Macallan Gold
Fresh orange		Talisker 10 year
Fresh apple		Laphroaig 10 year
Fresh grapefruit		Oban 14 year
Cranberry		Lagavulin 16 year
Tomato		Blended
Sparkling	3.25	Chivas Regal 12 year
Lemonade		Johnnie Walker Black Label
Tonic water		Johnnie Walker Gold Label
Slimline tonic		
Coke		

17

50ml

7.5

8 9

9.5 10

7.5 8 9 9.5

7.5 7.5 8 9

9 9.5 10 10.5 11 11.5 12 7.5 8 11

## In-Room Dining Drinks Menu

Irish		TEA SELECTION	
Jameson	7.5	English Breakfast	4.25
American		Jasmine	4.25
Wild Turkey	7.5	Earl Grey	4.25
Jack Daniel's	8	Fresh mint and lemon	4.25
Maker's Mark	8.5	Green Sencha	4.25
Woodford Reserve	9		
Tequila		COFFEE SELECTION	
Jose Cuervo Tradicional	7.5	Filter coffee	4.25
Cognac		Latte	4.25
Hennessy VS	8	Decaffeinated	4.25
CourvoisierVSOP	10	Macchiato	4.25
Rémy Martin VSOP	10	Espresso	4.25
Liqueurs / Digestifs		Mocha	4.25
Amaretto Disaronno	6	Cappuccino	4.25
Baileys	6	Double espresso	4.8
Tia Maria	6	Rococo chocolate	6

All in-room dining orders will have an additional tray charge of £1 50 added to the bill if you have a food allergy or intolerance, please speak to a member of our staff before you order or consume any food or beverage. A discretionary service charge of 12.5% will be added to your bill. All prices are inclusive of VAT.



# Steak & Lobster

### Ethos

As we prepare to reopen our doors, we are committed to giving our guests a remarkable dining experience. We have therefore made some enhancements to our menus and service style, which will allow us to continue to provide exquisite food and exemplary service delivery within a safe environment.

The changes we are implementing for our style of service will still bear our trademark attentiveness, whilst respecting and adhering to the recommended distance between our guests and our teams.

Despite these changes, we continue to aspire to be the very best in what we do: delivering the finest steak and freshest lobster to your plate. We believe simplicity is key and let the food speak for itself.

With freshly caught lobster and steak from County Antrim in Northern Ireland, we understand the importance of provenance and quality.

Celebrating the finest from land and sea, our signature cuts and lobsters can be enjoyed in their purest form straight from the charcoal grill, in a baked brioche roll or through other exquisite combinations

We look forward to welcoming you all to this next chapter in the story of Steak & Lobster.

# Menus

Steak & obster Smoked beef flat tacos with lime and crème fraîche Warm veggie mince lettuce cups 7 6 Crispy steak rolls with spiced bourbon maple glaze Blackened steak salad with balsamic mustard 9/14 8 Surf and turf croquettes with jalapeño mayo 8 Spinach, apple and pecan salad with maple dressing 7/10 Oven-Baked Brioche Kolls All rolls are served with a choice of paprika fries or spicy lemon salad Steak brioche roll 15 Veggie brioche roll 12 Philly cheese steak with creamy spicy mayo Veggie Philly cheese steak with creamy spicy mayo Surf and turf brioche roll 18 Sliced steak and lobster dressed with horseradish garlic mayo Charcoal Grill Lobster macaroni cheese All grills are served with a choice of paprika fries or spicy lemon salad 18 Fettuccine Alfredo with lobster 18 Veggie steak macaroni cheese Steaks Lobster 12 1lb lobster 251g rib-eye 22 25Grilled with garlic butter 226g fillet 26Surf 'n' turf 36 Jances 454g T-bone 30 Grilled steak and half lobster with spicy roasted garlic and Blue cheese 3 chimichurri butter Chimichurri 2 Jalapeño 2 Green peppercorn 2 Keylime cheesecake Steamed tenderstem broccoli The mason jar Honeycomb, chocolate fudge Warm cookie dough Rosemary, garlic and 3 brownie, vanilla ice cream and Oven-baked marshmallows, Parmesan fries toffee caramel sauce Reese's Peanut Butter Cups Spicy lemon salad 3 and chocolate chip cookies Heritage tomato and feta salad 4 If you have a food allergy or intolerance, please speak to a member of our staff before you order or consume any food or beverage. A discretionary service charge of 12.5% will be added to your bill. All prices are inclusive of VAT.

Set Menu 2 courses - 28 per guest 3 courses - 34 per guest

Smoked beef flat tacos with lime and crème fraîche Surf and turf croquettes with jalapeño mayo Warm veggie mince lettuce cups Spinach, apple and pecan salad with maple dressing

Main Courses

All served with paprika fries, spicy lemon salad, steamed tenderstem broccoli and peppercorn sauce

Grilled 11b lobster with garlic butter

251g rib-eye Lobster macaroni cheese

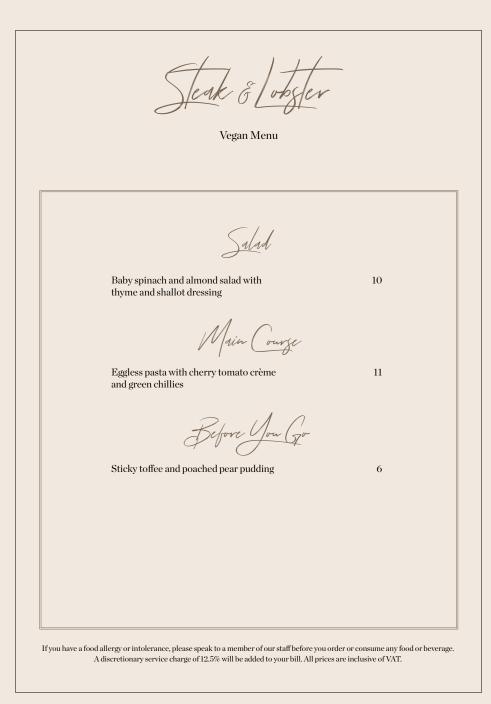
Veggie steak macaroni cheese

Before You Go

The mason jar Honeycomb, chocolate fudge brownie, vanilla ice cream and toffee caramel sauce

Keylime cheesecake

If you have a food allergy or intolerance, please speak to a member of our staff before you order or consume any food or beverage. A discretionary service charge of 12.5% will be added to your bill. All prices are inclusive of VAT.



## Beverage Menu

		Nines By The Gl	1 acc	Dessert Wine	
	mall Atoles	VViiigg/j/in Gr	00	Château Grand-Jauga 37.5cl	
Smoked beef flat tacos 7 with lime and crème fraîche	Surf and turf croquettes 8 with jalapeño mayo		Hass Car 75ml 500	Sauternes Bordeaux France 2016	.e)
	manjarapeno majo	White		$2 s \cap I$	
Crispy steak rolls with 8 spiced bourbon maple glaze	Warm veggie mince 6 lettuce cups	Veramonte Reserva (Chardonnay) Casablanca Valley, Chile 2018	7	19 Hur & Cider	
					Pint
$\wedge + + +$		Tenuta Rapitalà (Grillo) Sicily, Italy 2018/19	7.5		5.75
ockfails	Non Alcoholic	Corte Vigna (Pinot Grigio)	8.5	Meantime Lager 23 Meantime Pale Ale	5.5 5.5
Peach Bellini	9.5 The Cooler 7	Provincia di Pavia, Italy 2019			
White peach purée and prosecco	Pineapple, lemon and grapefruit sherbet, mint, ginger ale	Dashwood (Sauvignon Blanc)	9	27	
Lychee Martini	9.5	Marlborough, New Zealand 2019		Peroni	
Tanqueray gin, Kwai Feh lychee liqueur,	Raspberry & Lychee Sling 7	Gavi di Gavi 'Toledana',	10	Heineken 30 Magners Irish Cider	
elderflower, violette, lemon and cranberry	Lychee juice, mint, raspberries, lemon and soda water	Domini Villa Lanata (Cortese)	10	/	
The Passionate	9.5	Piemonte, Italy 2018			
Bombay Sapphire gin, Aperol, pink grapefruit juice, lemon and passionfruit syrup	Sparkling Nine By The Glass	Red		2ª71-	
Juice, lemon and passionn uit syrup	Andrewing Vine Dg Ine Grass	Veramonte Reserva (Carménère)	7	19 Bottled water	
Strawberry & Rhubarb Fizz	9.5 150ml	Colchagua Valley, Chile 2018/19		Acqua Panna still water	
Skyy vodka, rhubarb and rosehip cordial, strawberries, lemon and prosecco		Tenuta Rapitalà, Campo Reale	7.5	S.Pellegrino sparkling water 21	
strawberries, iemon and prosecco	Prosecco Extra Dry, Fantinel NV 9	(Nero d'Avola) Sicily, Italy 2018		Juices	
Our Rum Punch	9.5	Rare Vinevards (Pinot Noir)	8.5	Fresh orange 23 Fresh apple	
Havana 3 year rum, Gosling's rum,	Champagne By the Glass	France 2018	8.5	riesirappie	
Velvet Falernum, pineapple juice, lime and Angostura bitters				Fresh grapefruit Cranberry	
line and ringostal a bitters	Brut	Don Jacobo, Vendimia Seleccionada		27 Tomato	
Watermelon Mule	9.5 Moët & Chandon Brut Impérial NV 14	Bodegas Corral (Tempranillo, Garnach Rioja, Spain 2018	1a)		
Skyy vodka, watermelon juice, lime and		100ja, 5pail 2018		Sparkling Lemonade	
ginger beer		Portillo (Malbec)	10	30 Tonic water	
Pineapple & Mandarin Martini	9.5	Uco Valley, Mendoza, Argentina 2019		Slimline tonic	
Skyy vodka, mandarin, pineapple purée,		Rosé			
grapefruit sherbet and lemon		Veramonte Reserva Rosé (Syrah)	7	19 Diet Coke	
Cacao Old Fashioned	10.5	Casablanca Valley, Chile 2018/19			
Bulleit Rye whiskey, Mozart Black, Amaro di		Belvino Rosé (Pinot Grigio)	8	22	
Angostura, chocolate bitters and orange oils		Veneto, Italy 2019	0	22	

26

## Beverage Menu

Sparkling Nine		Chablis, Bouchard Aîné & Fils	50	Spirit Selection		Wild Turkey Jack Daniel's
Spinkling Wint		(Chardonnay) Burgundy, France 2018		Hund Salection		Maker's Mark Woodford Reserve
,	Bottle	Red		also available in 25ml measures	50ml	woodford Reserve
		Veramonte Reserva (Carménère)	26			Tequila
Prosecco Extra Dry, Fantinel NV	40	Colchagua Valley, Chile 2018 /19		Vodka		Jose Cuervo Tradicional
				Skyy	7.5	
$\alpha$		Tenuta Rapitalà, Campo Reale	28	Ketel One Cîroc	8 9	Cognac
Champagne		(Nero d'Avola) Sicily, Italy 2018		Belvedere	9 9.5	Hennessy VS Courvoisier VSOP
· 0		Rare Vineyards (Pinot Noir)	32	Grev Goose	10	Rémy Martin VSOP
Brut Moët & Chandon Brut Impérial NV	68	France 2018				Terny Martin (501
Bollinger Special Cuvée Brut NV	80			Gin		Liqueurs / Digestifs
Veuve Clicquot Brut NV	85	Côtes du Rhône 'Gentilhomme',	34	Bombay Sapphire	7.5	Disaronno Amaretto
-		Ogier (Grenache, Syrah) Rhône, France 2018		Tanqueray Hendrick's	8 9.5	Baileys
Rosé		Borgo Tesis, Fantinel	36	Sipsmith	9.5	Tia Maria Sambuca
Moët & Chandon Rosé Impérial NV	88	(Cabernet Sauvignon) Friuli, Italy 2016	30	Caponini	í.	Sambuca
. 1				Rum		1 1 T T T
Nines		Don Jacobo, Vendimia Seleccionada	38	Bacardi Carta Blanca	7.5	loose enf Ten Selection
VViiieg		Bodegas Corral (Tempranillo, Garnacha)		Havana 3 year	7.5	
White	Bottle	Rioja, Spain 2018		Appleton Estate Havana 7 year	8	English Breakfast
Veramonte Reserva (Chardonnay)	26	Portillo (Malbec)	42	Travana / year		Jasmine
Casablanca Valley, Chile 2018		Uco Valley, Mendoza, Argentina 2019		Scotch		Earl Grey Fresh mint and lemon
	20			Single Malt		Green Sencha
Tenuta Rapitalà (Grillo) Sicily, Italy 2018/19	28	Fleurie, Pascal Clément (Gamay)	44	Glenmorangie 10 year	9	Rosehip and Hibiscus
Sicily, Italy 2010/19		Burgundy, France 2017/19		Glenlivet Founder's Reserve Macallan Gold	9.5 10	
Corte Vigna (Pinot Grigio)	32	The Federalist Honest Red Blend	50	Talisker 10 year	10	C. C.H
Provincia di Pavia, Italy 2019		(Merlot, Zinfandel, Cabernet Sauvignon)		Laphroaig 10 year	11	Coffee Selection
		North Coast, California 2015		Oban 14 year	11	
Recoleta, Bodega Lorca (Pedro Ximenez) Mendoza, Argentina 2	34			Lagavulin 16 year	12	Filter coffee Latte
(Teuro America) Mendoza, Argentina 2	010/17	Châteauneuf-du-Pape, Bois de Pied Redal,	70	Blended		Decaffeinated
Dashwood (Sauvignon Blanc)	38	Ogier (Grenache, Syrah, Carignan) Rhône, France 2017		Chivas Regal 12 year	7.5	Macchiato
Marlborough, New Zealand 2019				Johnnie Walker Black Label	8	Espresso
	40	Rosé		Johnnie Walker Gold Label	11	Mocha
Gavi di Gavi 'Toledana', Domini Villa Lanata (Cortese)	42	Veramonte Reserva Rosé (Syrah)	26	Irish		Cappuccino
Piemonte, Italy 2018		Casablanca Valley, Chile 2018 /19		Jameson	7.5	Double espresso Rococo chocolate
		Belvino Rosé (Pinot Grigio)	28	American		(award-winning organic drinking chocolate
La Marimorena (Albariño) Rías Baixas, Spain 2018	44	Veneto, Italy 2019	20			with a creamy finish)
ruas Daixas, opani 2016		Dessert Wine				
Sancerre, La Gravelière	48	Château Grand-Jauga 37.5cl	24			
Joseph Mellot (Sauvignon Blanc)		(Sémillon, Sauvignon Blanc, Muscadelle)				
Loire Valley, France 2018		Sauternes, Bordeaux, France 2016				

Our vintages may vary and if so, a suitable alternative will be recommended. A discretionary service charge of 12.5% will be added to your bill. All prices are inclusive of VAT. Our vintages may vary and if so, a suitable alternative will be recommended. A discretionary service charge of 12.5% will be added to your bill. All prices are inclusive of VAT.

## Food Imagery



Nelcoure to Steak & Lopsfer

In order to view our menus, please scan the QR codes using the camera on your mobile device.





À La Carte

Wine Li<u>st</u>

Nelcoure to Steak & lotster

In order to view our menus, please scan the QR codes using the camera on your mobile device.





Bar

Wine List

# Meetings and Events

## Meetings and Events

Our new operating procedures also extend to our meeting and event spaces, facilitating a comfortable and safe experience for organisers, delegates and attendees alike.

Aside from the measures outlined throughout this document, we also offer powerful tools to aid meetings and events in a contactless world:

- Edward: a unique AI virtual host created specifically to assist our meeting and event planners and guests. Edward is at your disposal 24/7 via the app or through SMS messaging, allowing you to communicate directly and discreetly with our operations team without disturbing your meeting.
- Hybrid meetings: the perfect blend of real interaction and virtual convenience. Meet with people in various locations with HD image clarity, crisp sound and uninterrupted connectivity.



# Covid-19 Enhanced Safety Protocol

## Welcome to Steak & Lobster Heathrow

In order to respect social distancing, we have introduced a one-way system throughout our restaurant.

Please therefore use this door for entrance only.

Thank you for your co-operation.

# Please Enter This Way

## Welcome to Steak & Lobster Heathrow

In order to respect social distancing, we have introduced a one-way system throughout our restaurant.

Please therefore use this door for exit only.

Thank you for your co-operation.

## Please Exit This Way

Dear Guest

Our toilet facilities are located on the first-floor mezzanine.

In order to maintain social distancing with other guests, please keep left when using the staircase.

Thank you for your co-operation.

Please Keep Left

### Dear Guest

For your safety and the safety of our other guests and our team, please ensure you wash your hands thoroughly using the soap dispensers provided.

Thank you for your co-operation.

## Please Wash Your Hands

34

# Welcome to Steak & Lobster Heathrow

To ensure a safe and enjoyable dining experience for all our guests and our team, we respectfully request that you observe social distancing throughout our restaurant.

Thank you for your co-operation.

Thank You For Practicing Social Distancing

## Welcome to Steak & Lobster Heathrow

To ensure a safe and enjoyable dining experience for all our guests and our team, we respectfully request that you observe social distancing throughout our restaurant.

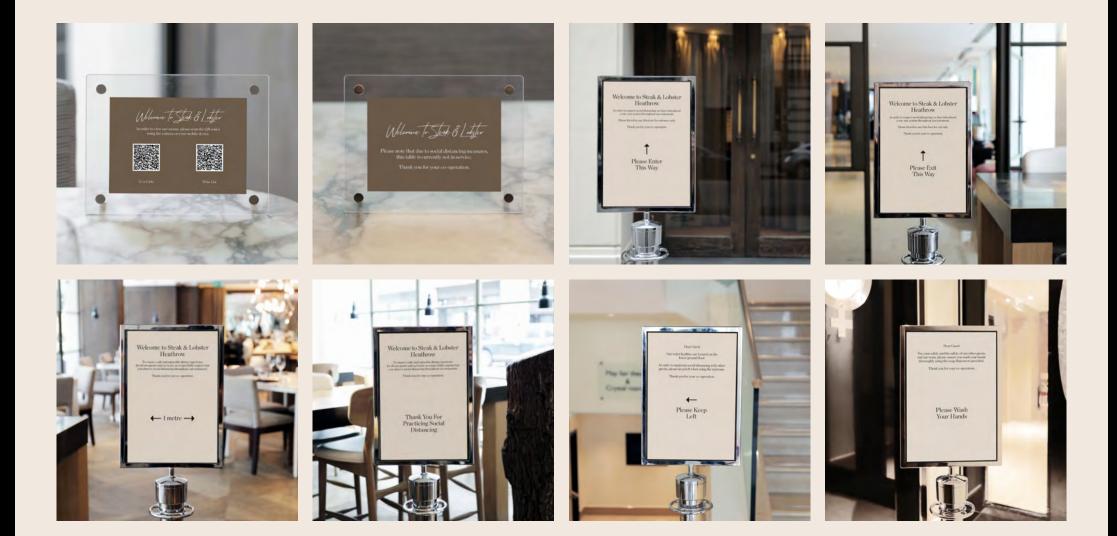
Thank you for your co-operation.



Nelcoure to Steak & Lobsfer

Please note that due to social distancing measures, this table is currently not in service.

Thank you for your co-operation.



Employee Journey



### Employee Journey 2020

#### **Cohorts and Shift Patterns**

- Food & Beverage team cohorts may be defined by property; there may be several cohorts per shift if necessary.
- Shift patterns are to be defined based on property requirements.

#### Cohort Working

#### From Gov.UK:

"Wherever possible employees should be organised into cohorts or groups built around natural work teams. Cohorts work together, take their breaks together, change together, and travel together if relevant. If one person then becomes infected this increases the ability for only members of that cohort to be excluded and facilitates the smoother running of the facility.

As far as possible, where people are split into teams or shift groups, fixing these teams or shift groups so that where contact is unavoidable, this happens between the same people. Considering where congestion caused by people flow and 'pinch points' can be improved. Using one-way systems, staggered shifts and assigned staff mealtimes are possible ways to minimise the risk of transmission. You should assist the Test and Trace service by keeping a temporary record of your staff shift patterns for 21 days and assist NHS Test and Trace with requests for that data if needed. This could help contain clusters or outbreaks.

Consider creating cohorts or groups of staff to minimise contact and reduce potential transmission. Cleaning should also be scheduled around zones and cohort lines."

#### Personal Protective Equipment

Employees are to continue with the use of PPE as stated in the Food Safety Management System.

Employees are to continue with the use of PPE as stated on the cleaning task cards provided by Edwardian Hotels London and affiliated partners.

- All guest facing and food production roles will require the use of face coverings for the safety of all employees and guests
- Edwardian Hotels London will provide face coverings for all relevant roles
- Face coverings are to be washed by all employees as per the manufacturer's instructions

#### Handwashing & Sanitising Expectations Sanitising – As per Diversey Documents

- Entering and exiting the hotel
- Entering the changing rooms
- Entering the restaurant and bar area
- Every 20 minutes whilst in service, or after tasks such as:
- After serving every table
- Before placing cutlery, plates or serving food and beverages
- After using shared or high contact items, such as  $\operatorname{PDQ}$  machines,  $\operatorname{POS}$  systems and trays
- Before and after sanitising areas detailed in the enhanced cleaning checklist
- Entering and leaving the canteen
- Before and after using lifts
- After using the Kronos machine

#### $Handwashing\ -\ As\ per\ Diversey\ Documents\ and\ FSMS$

- Leaving the changing rooms
- After break times, including after smoking
- Every two hours while on shift

### Entering and Exiting the Property

- Employees to arrive at designated time as part of their working cohort. Staggered timings are required to reduce traffic in entrance/exit areas
- Smoking areas outside the employees' entrance to be moved (new areas allocated per individual property needs)
- Employees to enter and exit one person at a time

- If there is more than one person, queue with social distancing to be formed
- Key card will be required for entry, inputting of security code will no longer be necessary
- Hand sanitising station to be placed by entrance to be used upon entry and exit
- Employees are to follow the guidelines set for using corridors as stated on visible posters (rules to be defined per individual property)

#### Uniform and Linen Collection (as per guidance from Housekeeping)

- Pre-arranged list for the following shift is to be requested with the head housekeeper for all uniform and linen requirements, such as chef uniforms and restaurant napkins
- Designated areas and pick up times are to be agreed for all collections and drop offs of uniform and linen

## Employee Changing Area - Reduced Capacity (pending further guidance from H&S team)

- All food handlers to change into uniform while on property; uniform should not be used for travel purposes
- Cohorts to use the changing area before and after shift at an allocated time to allow social distancing rules to be followed
- Congregating will not be allowed in changing areas
- Hand sanitising station to be placed by entrance to the changing area

#### Arrival Into Working Spaces

- Hand sanitising station to be placed in entrance to be used upon entry and exit
- Cohorts are to report to manager for pre-shift upon arrival in the working space, this area will be pre-agreed
- Pre-shift briefings are to take place in an area suitable for social distance guidelines to be adhered to
- 2m distancing should be allowed for entrances into food preparation areas

• Congregating is not allowed in any areas that block the flow of colleagues and disrupt distancing

41

• Lifts to have limited numbers for use; the use of stairs is encouraged where possible to allow social distancing during essential use of lifts

#### Post Shift

- Each cohort should finish their shift together, using the changing facility to the same standard as arrival
- Employees are to follow the guidelines set for using corridors as stated on visible posters (rules to be defined per individual property)
- $\bullet$  End of shift tasks that require moving between areas should be reduced/changed, such as napkin or uniform drop off and collection
- Management handovers are to be completed while adhering to social distancing guidelines
- Employees are to leave the property immediately after their shift to ensure areas are available for colleagues to use while socially distancing

#### Cleaning and Enhanced Cleaning Procedures

- Duty sheets for each serving period are to be followed
- Cleaning checklists for each area are to be followed
- Enhanced cleaning checklists for each area are to be followed

#### During Working Shifts - Restaurants and Bars

- Sequence of service guidelines are to be followed
- Hand washing/sanitising expectations are to be followed
- Cleaning and enhanced cleaning procedures are to be followed
- Procedures stated in the Food Safety Management System are to be followed
- Edwardian Hotels London and affiliated partners task cards are to be followed

Food and Beverage Preparation Areas and Collection

- 2m distancing should be followed for entrances into food preparation areas
- Front of house employees are not allowed in any kitchen area
- Food and beverage pick-up points are to be at the allocated collection areas only
- During breakfast, all buffet items are to be in individual pots. All other items will be served à la carte, such as continental, hot food, hot drinks and juices

#### Team Working and Communication

- One-way systems to be followed where in place to ensure social distancing (requirements to be determined locally)
- Congregating is not allowed in any areas that block the flow of employees or guests and disrupt social distancing
- Cohort members should allow 1m distance between each other while working; tasks should be completed with side-to-side working if for a prolonged period of more than 15 minutes
- Waiter stations to be allocated per cohort per shift in order to reduce shared use of high contact areas
- Non-essential trips within the building should be limited. Contact should be made by phone or other approved devices prior to trips being made
- Access to and the use of working areas may be limited to approved cohorts during shifts to reduce the number of people working in each space and allow social distancing to be adhered to, such as BOH, still room, bar areas or storerooms

#### Guest Interaction

- Guest queuing systems will be in place upon entry to the restaurants and bars; host teams will be required to greet the guest and escort them in
- 1m distancing to be followed by all employees during interaction with guests where possible, such as during verbal interactions
- Implementation of booking systems for breakfast to control guest flow and ensure social distancing measures are adhered to

- Guest sanitising station upon entry: all guests will be requested to use this upon arrival 42
- Track and trace
- Reservations are preferable so that booking details are available
- Walk-ins accepted details of one guest per table is required to be placed into OpenTable
- The number of surfaces and high contact areas touched by both employees and guests are to be limited, such as host stands, bar tops, chairs and tables
- No cloak room service will be available
- Table assistance will regrettably no longer be offered
- Napkin service will not be offered upon guest arrival or when leaving the table during their meal
- All menus will be available via a QR code at the table; single use menus will be available on request
- Activities and tasks that compromise social distancing guidelines should be completed in a manner that is most efficient for finishing the duty and moving outside of the guest's space, such as placing or collecting items from the guests' table. Risk during these actions are mitigated by the use of face masks
- Contactless payment will be encouraged for all tables
- Bus stop signage will be in place to encourage social distancing and hygiene measures
- Guest flow
- Social distancing
- Guest facilities
- Vacant table signage will be in place as part of the measure to reduce restaurant and bar capacities and ensure social distancing guidelines can be adhered to
- Bar top service for guests will not be available until further notice; all bar service will be table service only

During Working Shifts - In-Room Dining

- Sequence of Service guidelines are to be followed
- Hand washing/sanitising expectations are to be followed
- Cleaning and enhanced cleaning procedures to be followed
- Procedures stated in the Food Safety Management System are to be followed
- Edwardian Hotels London and affiliated partners task cards are to be followed

#### Team Working and Communication

- One-way systems to be followed where in place to ensure social distancing (requirements to be determined locally)
- Congregating is not allowed in any areas that block the flow of employees or guests and disrupt social distancing
- Cohort members should allow 1m distance between each other while working; tasks should be completed with side-to-side working if for a prolonged period of more than 15 minutes
- Working stations to be allocated per cohort per shift in order to reduce shared use of high contact areas
- Non-essential trips within the building should be limited. Contact should be made by phone or other approved devices prior to trips being made
- Access to and the use of working areas may be limited to approved cohorts during shifts to reduce the number of people working in each space and allow social distancing to be adhered to, such as BOH, still room, bar areas or storerooms
- Dect phones will be allocated per employee while on shift; these should not be shared where possible

#### Guest Interaction

• All menus will be available via a QR code in the room. Alternative options will be available on the TV screen and single use menus will be available on request. Orders will continue to be placed by calling the in-room dining team or through Edward

- There will be no breakfast hangers or compendiums until further notice
- There will be no flowers on in-room dining trays and trolleys until further notice
- Breakfast hampers are available for delivery at specified times via pre-booking only. This is required by 9pm on the evening prior to delivery; orders may be placed by calling the in-room dining team
- Mini bars will no longer be stocked to mitigate contamination in the room. Honesty bars and hampers will be available on request for the guests on a case-by-case basis via the pre-arrival experience
- Where a table and hot box is available for food delivery, these are to be placed in front of the guest's room with the food remaining inside the hot box. The employee is to alert the guest of their presence and ensure the appropriate distance is maintained. The guest will then be asked to take the table into the room
- Where a tray is required for food delivery and a table and hot box are available, the tray is to be placed on the table in front of the guest's room, the food is to be removed from the hot box and placed on the tray under a cloche. The employee is to alert the guest of their presence and ensure the appropriate distance is maintained. The guest will then be asked to take the tray into the room
- Where a tray is required for food delivery but a table and hot box are not available, a silver tray stand is to be used. The stand is to be placed outside the guest's room with the food present and fully covered by a cloche. The employee is to alert the guest of their presence and ensure the appropriate distance is maintained. The guest will then be asked to take the tray into the room
- Upon delivering food, the employee is to inform the guest of the requirement to call the in-room dining team once they have finished their meal. This is to ensure trays are not placed in the corridors, potentially disrupting social distancing of passing guests in the corridor
- After use, the following items are to be sanitised using the appropriate method:
- Tables and trays
- Hot box
- Cruets
- Call back sign
- Sugar pots

During Working Shifts – Meetings & Events

- Sequence of service guidelines are to be followed,
- Hand washing/sanitising expectations are to be followed
- Cleaning and enhanced cleaning procedures are to be followed
- Procedures stated in the Food Safety Management System are to be followed
- Edwardian Hotels London and affiliated partners task cards are to be followed

#### Guest Interaction

- Im distancing to be followed by all employees during interaction with guests where possible, such as during verbal interactions
- Guest sanitising station upon entry: all guests will be requested to use this upon arrival
- Activities and tasks that compromise social distancing guidelines should be completed in a manner that is most efficient for finishing the duty and moving outside of the guest's space, such as placing or collecting items from the guests' table. Risk during these actions are mitigated by the use face masks
- Bus stand signage will be in place to encourage social distancing and hygiene measures
- Guest flow
- Social distancing
- Guest facilities

#### Meetings

- Guest queuing systems may be in place upon entry to the allocated refreshment areas; host teams will be required to greet the guests and escort them in
- Implementation of booking systems for break timings to control guest flow and ensure social distancing measures are adhered to

#### Events

- No cloak room service will be available
- Table and chair assistance will not be offered
- Napkin service will not be offered upon guest arrival or when leaving the table during their meal
- Contactless payment will be encouraged for cash bars
- Bar top service for guests will not be available until further notice; cash bars will be implemented via table service
- All menus available at the table will be single use

#### Team Working and Communication

- One-way systems to be followed where in place to ensure social distancing (requirements to be determined locally)
- Congregating is not allowed in any areas that block the flow of employees or guests and disrupt social distancing
- Cohort members should allow 1m distance between each other while working; tasks should be completed with side-to-side working if for a prolonged period of more than 15 minutes
- Non-essential trips within the building should be limited. Contact should be made by phone or other approved devices prior to trips being made
- Access to and the use of working areas may be limited to approved cohorts during shifts to reduce the number of people working in each space and allow social distancing to be adhered to, such as BOH, still room, bar areas or storerooms

#### Meeting Room Table Set-Up

- Boardroom/classroom style 3 people for every 3.6 metres (2 x 6' trestle table)
- Theatre style 1m between each chair
- Cabaret 1m between each chair

#### Equipment

- No stationary box will be provided in the room; individual stationary available upon request only
- Tissue box
- Pencils are to be placed per person no shared pots will be available
- Blotters, glasses and coasters to be used as normal these will be sanitised after each use
- A water station set up inside the room with sufficient bottles for the client list; this will require guest self-service. Each guest will have their own bottles
- No shared in-room food amenities will be available, such as sweets and jellybeans

#### Cleaning

As per new checklists –  $\ensuremath{\mathsf{Private}}$  room, still room/pantry and bar lists updated

#### Breaks

- Are to be set in areas that do not disrupt social distancing guidelines no corridor set-ups will be permitted
- Sanitiser will be present at the start of the break set-up with signage, this will encourage the use of sanitiser for each guest prior to collecting items
- Tea and coffee refreshments will be set as per original standards thermos flasks are to be sanitised after each use
- Food items will be individually presented or served
- Cold beverage items, such as smoothies and juices, will be individually poured and covered
- Each delegate group will be allocated break and lunch times
- If an additional room is used for the break, this area is to be sanitised prior to the next use; using the two-stage cleaning process

#### During Working Shifts – Kitchen and Back of House

- Hand washing/sanitising expectations are to be followed
- Cleaning and enhanced cleaning procedures are to be followed
- Procedures stated in the Food Safety Management System are to be followed
- $\bullet$  Edwardian Hotels London and affiliated partners task cards are to be followed

#### Food Preparation Areas and Collection

- $\bullet$  2m distancing should be followed for entrances into food preparation areas
- Food and beverage pick-up points are to be at the allocated collection areas only

#### Wash Up Areas

• Crockery, cutlery and kitchen utensils to be dropped off at allocated points only

#### Team Working and Communication

- One-way systems to be followed where in place to ensure social distancing (requirements to be determined locally)
- Congregating is not allowed in any areas that block the flow of employees or guests and disrupt social distancing
- Cohort members should allow 1m distance between each other while working, tasks should be completed with side-to-side working if for a prolonged period of more than 15 minutes
- Non-essential trips within the building should be limited. Contact should be made by phone or other approved devices prior to trips being made
- Working areas may be limited to approved cohorts during shifts to reduce the number of people working in each space and allow social distancing to be adhered to, such as walk-in fridges or dry stores

## The Kitchen (Employee Canteen)

## The Kitchen - (Employee canteen) Reduced Capacity

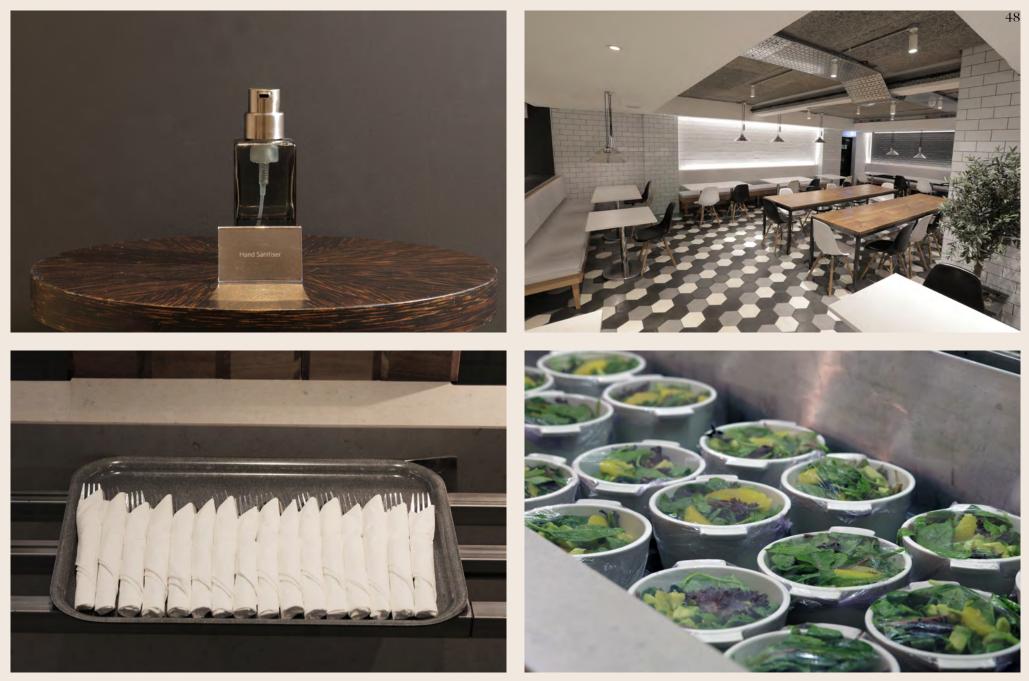
It's in the kitchen where the warmth of shared memories, laughter and great food create a recipe that spans the generations. Dine, relax and unwind. For this is your home away from home.

### Welcome to The Kitchen.

To facilitate a safe environment for our employees, we have implemented several additional procedures across our employee canteens.

- Allocated break times for each working cohort. The use of seating areas outside the allocated cohort break times should be minimised. (timings to be determined per individual property needs).
- Maximum numbers to be allocated per canteen; senior management are to monitor usage and adherence to the measures
- If there is the need for a queue, social distancing is to be adhered to
- ${\scriptstyle \bullet}$  Hand sanitising station to be used upon entry and exit
- One-way systems to be followed if in place (requirements to be determined per individual property)
- Congregating is not allowed in any areas that block the flow of colleagues and disrupt social distancing
- The Kitchen is not to be used as hot desk or meeting space
- No shared serving utensils are to be used; food is to either to be served by allocated personnel (personnel to be determined per individual property), (hot items) or individually portioned (cold items)

- Tables are to be positioned to allow social distancing
- Working cohorts are to sit together on allocated tables
- Cohorts are to clear all used items to the disposal area
- Team members are to clean their tables of debris after use, wiping down with D10 and disposable blue paper
- High contact areas will be sanitised after every serving period
- All condiments to be removed and pre-packaged
- Water to be available in jugs where the canteen has been relocated to a meeting space
- Napkins to be removed from tables
- Cutlery to be individually wrapped in disposable napkin for collection
- Shared computers to be sanitised before and after each use



## The Kitchen Imagery



# Opening Hours

#### Breakfast

Monday to Sunday 06:30 - 10:30

Steak & Lobster

Lunch Closed

Dinner Monday to Sunday 17:00 - 22:00 Annayu Closed

Bijou Lounge Bar Closed

In-Room Dining 24 hours (Served by F&B)

Please note that outside of restaurant & bar operational hours, guests can enjoy complimentary items from the Residence Cart – offering tea, coffee and Sicilian lemonade.

The items should be served by the reception team and should not be accessible for guests.

Should Heathrow not reopen due to commercial contracts, there will be no standalone food & beverage operations.

# Induction and Training

#### 48 hours prior

9:30 – 11:00 Assigned Chef Brigade Induction and Orientation

11:00 – 18:00 Chef Training and MEP

#### 24 hours prior

9:30 – 18:00 Chef Training and Food Tasting Date TBC

17:00 – 22:00 Steak & Lobster Doors Reopen

### Front of House Training

#### $24 \, \mathrm{hours} \, \mathrm{prior}$

9:30 – 11:00 Assigned Front of House Team Induction and Orientation

11:00 – 11:15 Break

11:15 – 12:45 Radisson Blu Edwardian, Heathrow Food & Beverage Pack

12:45 – 13:30 Lunch

13:30 – 14:15 New Training Standards

14:15 – 15:45 Concept and Menu Overview

15:45 – 16:00 Break

16:00 – 18:00 Service Training Session

#### Date TBC

17:00 – 22:00 Steak & Lobster Doors Reopen

# Thank You.